

**THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.**  
**AFSCME, LOCAL 1000, AFL-CIO**  
**143 Washington Ave., Albany, NY 12210**

**MEMORANDUM**

**TO: CSEA OFFICERS  
BOARD OF DIRECTORS  
LOCAL & UNIT PRESIDENTS**

**FROM: DANNY DONOHUE** 

**DATE: September 26, 2008**

**RE: AFSCME 2009 Family Scholarship Program**

Enclosed is an application for the **2009 AFSCME Family Scholarship Program**. This scholarship is for high school seniors graduating in the spring of 2009. Thirteen (13) \$2,000 scholarships will be awarded to the winners selected from the applications that meet the eligibility requirements, below:

- Student must be a graduating high school senior who is a daughter or son of a CSEA member (or whose legal guardian or financially responsible grandparent is a CSEA member).
- Student must be enrolled in a full-time degree program either at an accredited four-year institution (or at a two-year institution that will transfer credits to a four-year institution).
- Student must have taken the SAT or the ACT.

The scholarships will be renewed each year for up to four (4) years, provided the student remains enrolled in a full-time degree program at an accredited institution. The scholarship may be used for any field of study.

Once again, AFSCME is able to increase the number of scholarships from ten to thirteen due to a generous donation from the American Education Services/Pennsylvania Higher Education Assistance Agency (AES). AES employs over 1,000 AFSCME members from Local 1224.

Scholarship applications must be postmarked no later than December 31, 2008. The scholarship winners will be announced by March 31, 2009. Additional applications can be downloaded from the AFSCME website at [www.afscme.org/members/880.cfm](http://www.afscme.org/members/880.cfm), requested by mail: **AFSCME Family Scholarship Program, c/o Education Department, 1625 L Street, NW, Washington, DC 20036**, or by e-mail: [education@afscme.org](mailto:education@afscme.org).

Please post and make applications available to our members in your area.

DD/dmf  
Enclosure  
cc S. Madarasz  
L. Hmieleski  
Member Benefits



# AFSCME

Family  
Scholarship  
Program



*KNOWLEDGE IS POWER*



PLEASE POSTMARK BY DECEMBER 31  
Official Application Form

In 1986 AFSCME celebrated its 50th anniversary, a half century of commitment to workplace and social justice. As part of the Union's commemoration, the officers and International Executive Board of AFSCME instituted the "AFSCME Family Scholarship Program."

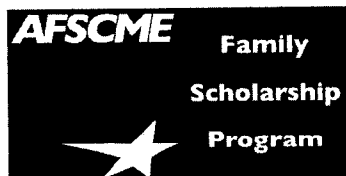
AFSCME has always been future oriented. Our struggle has been to make tomorrow's world a little better, a little more decent and just, than today's. As our society and our institutions become ever more complex, the value of knowledge and understanding increases immeasurably. It was the English philosopher Francis Bacon who once wrote: "Knowledge is power." As we look now to the future, a future where dignity is not just a catchword but a reality for all people, we in AFSCME know the truth of Bacon's observation. Coupled with compassion, knowledge is the power needed to break down the artificial barriers — race, gender, age, geographic region and class — that are used to divide us. Knowledge is the power to help us all realize we really are one family, in this country and on this planet.

This is what AFSCME has always been about and will continue to be about. We see our scholarship program as a vital component of our effort to build a better life for ourselves and for our children.

Gerald W. McEntee  
*International President*

William Lucy  
*International Secretary-Treasurer*

DETACH HERE



**We Make America Happen**

# TO BE COMPLETED BY APPLICANT

# 3

(Please print in black ink or type.)

Applicant's Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Phone ( ) \_\_\_\_\_ E-mail \_\_\_\_\_

Date of Birth \_\_\_\_\_ Graduation Date \_\_\_\_\_ 20 \_\_\_\_\_

What activities did/do you participate in at your high school? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

List any offices held or honors received in these activities. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

List any academic honors that you have received. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

List universities or colleges you have been accepted to attend or applied to for acceptance. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

All essays written as part of the Family Scholarship application process become the property of AFSCME. AFSCME retains the right to reprint some or all of the winning essays in the *AFSCME WORKS* magazine or other union publications and to identify the authors of the winning essays. AFSCME also reserves the right to reprint, describe or excerpt these essays in other publications or to assign that right to others.

Signature \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## TO BE COMPLETED BY AFSCME PARENT, LEGAL GUARDIAN OR FINANCIALLY RESPONSIBLE GRANDPARENT

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Home phone ( ) \_\_\_\_\_ Cell ( ) \_\_\_\_\_ E-mail \_\_\_\_\_

Employer \_\_\_\_\_ Work phone ( ) \_\_\_\_\_

AFSCME Council Number \_\_\_\_\_ Local Number \_\_\_\_\_ Retiree Chapter \_\_\_\_\_

(Attach proof of membership such as a COPY of your AFSCME Membership Card)

Check one:  Parent  Legal Guardian  Financially Responsible Grandparent

# TO BE COMPLETED BY HIGH SCHOOL

Dear School Representative:

This student is an applicant for an AFSCME Family Scholarship. As an aid in the selection process it is necessary that the AFSCME Scholarship Selection Committee receive the information regarding the student's character, ability and performance sought in this section. The information will be used only by the International Union's Scholarship Selection Committee of recognized academic, professional and community representatives. It is important that this section be completed and returned to the applicant so that he/she has sufficient time to submit their entire application postmarked no later than DECEMBER 31.

(Please print in black ink or type.)

Name of School \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Who is rating the student? Name \_\_\_\_\_

Relationship \_\_\_\_\_ (e.g., principal, teacher, counselor) Length of relationship? \_\_\_\_\_

What is your general evaluation of this student? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Sometimes special circumstances should be considered when evaluating a student's achievement record and test scores.

Please specify: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Other comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please include any Scholastic Aptitude Test (SAT) or American College Test (ACT) scores. \_\_\_\_\_

\_\_\_\_\_

GPA \_\_\_\_\_ Class Size \_\_\_\_\_ Class Ranking \_\_\_\_\_

Please attach a transcript of the student's grades. Include an explanation of the grading system used.

Signature \_\_\_\_\_ Date \_\_\_\_\_

DO NOT FOLD

# INSTRUCTIONS

# 5

NOTE: The AFSCME Family Scholarship is for graduating high school seniors only.

1. Complete the applicant section on page 3 of this form. You may also include two letters of recommendation.
2. Compose an essay, typed and double spaced, not to exceed 1,000 words, on the subject: "What AFSCME Has Meant To Our Family."
3. Have your parent, legal guardian or financially responsible grandparent complete the section at the bottom of page 3 of this form.
4. Have your parent, legal guardian or financially responsible grandparent attach a copy of his/her current AFSCME membership card.
5. Have your guidance counselor or other representative complete the High School section on page 4 of this form, and provide an official copy of your high school transcript and SAT or ACT scores.
6. As one of the eligibility requirements, a candidate must take either the Scholastic Aptitude Test (SAT) administered by the College Board, or the American College Test (ACT) administered by the American College Testing Program. The applicant is responsible for all fees related to either the SAT or ACT.
7. Please make sure your complete application, with all support documentation (essay, transcripts, letters of recommendation, SAT or ACT scores, proof of AFSCME membership, etc.) is mailed together in one envelope, POSTMARKED NO LATER THAN DECEMBER 31, to:

AFSCME Family Scholarship Program  
Attn: Education Department  
1625 L Street, NW  
Washington, DC 20036-5687

8. Please do not send photos!

The AFSCME Family Scholarship Program is an ongoing program of scholarships available to children and financially dependent grandchildren of AFSCME members. Thirteen scholarships of \$2,000 each are awarded annually to the winners selected from applicants who meet eligibility requirements. Once awarded, the scholarships will be renewed for \$2,000 each year for a maximum of four years, provided the student remains enrolled in a full-time course of study.

To be eligible for a scholarship the student must:

- Be a graduating high school senior who is a daughter or son of an AFSCME member (or whose legal guardian or financially responsible grandparent is an AFSCME member);
- Be enrolled in a full-time degree program either at an accredited four-year institution (or at a two-year institution that will transfer credits to a four-year institution); and
- Have taken the SAT or the ACT (see page 5).

The scholarship may be used for any field of study.

A group of distinguished labor educators, from both academic and union backgrounds, forms the Scholarship Selection Committee. This independent committee has the task of choosing the scholarship recipients.

## HOW WILL THE SELECTION BE MADE?

The Scholarship Selection Committee will thoroughly examine all the application materials submitted by each scholarship applicant. In addition to the Official Application Form and the applicant's essay, the high school transcript and the SAT or ACT results, the selection committee will carefully consider any recommendations or other evidence (e.g., high school activities or academic honors) of the applicant's character and abilities.

Basing its decision on the record of each applicant, the selection committee will then choose the 13 scholarship recipients and announce the winners by MARCH 31. Every applicant will be notified in writing of the outcome of the selection process.

The decision of the selection committee is final.

